

The article reveals the role of the spiritual and moral values in the professional development of the personality of the future social worker. The historical sources of the spiritual and moral values are traced. It has been proved that the love for people, compassion, mercy, and goodwill were the necessary conditions for the provision of care to the needy and formed the basis of the modern principles formulation in social work. It was noted that the social work is a special branch of professional activity and is guided by the system of values formed in the process of moral principles and norms of behaviour formation in specialists and it is the basis of any professional actions.

The meaning of the "value" term in social work was revealed. The article states that the spiritual and moral values are based on the traditions of ethics, that is a system of moral principles and beliefs about the proper behaviour in comparison with the wrong one, and, as a result, an appropriate concept of behaviour that is followed by the individuals, groups, representatives of a certain profession or culture. Moral values are an important concept of ethics. With the help of moral values, the significance of socio and historical phenomena for the society and for the person is characterized. The moral values express active and interested attitude of the man towards the world and towards himself, as well as the problem of actual moral needs implementation in real life.

It was proved that the profession of a social worker is aimed at social specialized activities, objectively needed for the functioning of state and public systems of the social assistance to different categories of the population, for the realization of the vital, potentially embedded in each person powers for self-preservation and self-development.

The content of the document "Ethics of Social Work: Principles and Standards", adopted in July 1994 in Colombo (Sri Lanka), was considered. The declared there ethical principles and standards of social workers were revealed concerning the customers and the colleagues. In the course of training, the future specialist comprehends the essence of the spiritual and moral values, receives data on their content and functioning in the society, compares their own values with the professional, socially important and adjusts their moral position. It is important that social workers as a professional group not only be aware of the system of spiritual and moral values, but also act as their carriers. A social worker guided by the spiritual and moral values, sees the success of his work in regretting the world of people who, for various reasons, find themselves in difficult life circumstances.

It is noted that the social work represents a special type of social activity aimed at the formation and implementation of humanistic values and ideals, which results in the social reality transformation and the creation of opportunities to achieve a humanistic ideal and the well-being of the individual and the society. The foundation of social work is the principles of human rights and social justice.

The professional activities of a social worker are extremely diverse and cover a wide range of existing social relations and processes in the society. The customers of the social worker are the representatives of socially vulnerable groups of the population; people who have fallen out of the public life or are subject to oppression; people who are in a difficult life situation. Considering the multi-

purpose and diverse nature of the professional activity, a social worker must possess certain professional knowledge and professionally determined personal qualities. Working with people requires extraordinary efforts, tact and, above all, the respect for the person, his needs and problems. Therefore, not only the general cultural, intellectual, but also the moral potential of a social worker is important. The specialist should be professionally tactful, give sympathy to the clients, trust them, keep professional secrets, and observe delicacy when discussing intimate issues of the client's life. In the professional activities, social workers often face complex moral problems, which prompts them to act in accordance with their moral convictions, since not all situations are completely regulated by law in full. All this actualizes the presence of a clear system of spiritual and moral values in the social worker as a guarantee of the effectiveness in his professional activities.

The success of social work is determined by the application of a number of ethical principles, first of all, the principle of humanism. The principle implies the availability such qualities as politeness, tact, modesty, responsiveness in the social worker. Already by its very nature, social work is oriented on the humanistic goals.

Another important principle of the social worker professional activity is the recognition of the right of every person for self-determination; that is to live according to his desires and needs. Therefore, in modern social work practice it is necessary to refuse to impose the client's thoughts and positions, to encourage him to solve problems independently, using the principle of inspiration. That is, the social worker activities should be aimed at the client potential opening, development of his psychological, moral and social qualities that would allow him to independently solve his own problems.

The principle of equal opportunities ensures the provision of social services to the individual, regardless of age, nationality, origin, social status, sphere of employment, place of residence, religious affiliation. Another important principle, the observance of which involves a high level of spiritual and moral qualities of a social worker, is the principle of ethics, which reflects the nature of activities and aims at the correct information processing and the preservation of the confidentiality.

It is proved that in practical a social worker activity, along with professional knowledge, his personal and moral qualities play an important role, which is the determining factor of the practical social work effectiveness. The specialist's behaviour, due to the totality of his personality and moral qualities, value orientations, significantly affects the system of interpersonal relations. Therefore, the optimal combination of professional competences with a social worker high spiritual and moral culture is the key to its productive activity. The article reveals moral, spiritual, spiritual and moral qualities of the individual with an emphasis on their important role in the professional activity.

A prerequisite for the effective performance of professional duties by a social worker is conscience as a sense of moral responsibility for their behaviour, the need to act in accordance with their personal perceptions of goodness, the goodness and justice. In order for conscience to be an effective regulator of behaviour, a person should undergo moral education, which is carried out during

the vocational training in an educational institution. The conscience can not be cultivated without a complex influence on the person, on its value orientation, moral consciousness. In order for conscience to become an internal helper in the effective performance of functional duties, the worker should adopt a system of values of the social work, should have a clear idea of moral action and have a high appreciation culture.

The above-described qualities can be combined with the generic term "spirituality". The term "spirituality" is used to reflect the higher sides of the inner world of man, manifested in humanity, benevolence, kindness, candidness, warmth, openness to the other people. Spirituality is based on the breadth of views, erudition, culture, general development of the personality. The loss of the spirituality equates to the loss of humanity. The prolonged crisis in an individual leads to the degradation of the latter. Spirituality is incompatible with cruelty, egoism, orientation towards the material benefits. Spiritual values determine the social activity and creativity in the attitude of the individual to the culture of society and each of its carriers. Such values are defined by freedom, fraternity, labour, humanity, solidarity, willingness of an individual to sacrifice their goods for the sake of the well-being of their families, the welfare of the family, the flowering of the nation, which is considered a criterion for the social upbringing of the individual.

The link between the spiritual and moral values of the social worker and his value orientations was traced. Valuable orientations is a selective, relatively stable system of the interests and needs orientation of the individual aimed at a certain aspect of the social values. The determinants for the value orientations of the person are material conditions of life, as well as individual typical features, inclinations, abilities and capabilities of the person. Valuable orientations significantly affect the style of thinking and the life of the individual, the course of emotional and motivational processes, as well as the formation of the personal interests.

The formation of spiritual and moral values contributes to the content of the disciplines studied by the future social workers. The students' inclusion in various forms of communication, interpersonal relations contributes to the following practices: volunteering, productive in Centres of Social Services for Family, Children and Youth, in the regional centres. The process of spiritual and moral values formation in the future social workers depends to a large extent on the teachers and mentors who themselves have to possess high moral culture, to profess the values of the social work, to exercise a focused and indirect influence on their wards. The improvement of moral culture, the formation of spiritual and moral values should take place in a complex way, using different forms of education throughout the entire period of training. The great educational potential has the forms in which the students are actively involved in the educational process. These are, first of all, lecture-conversations, lectures on specific situations, problem lectures, discussions, business games, brain storming, round-table discussions, the problems of which are as close as possible to the professional specifics of the social workers. This will contribute to the formation of relevant

beliefs, values, and assimilation of models of the moral action. The above-mentioned means contribute to the formation of the spiritual and moral values of future social workers.